 

**Attendance Policy**

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| **Member of Staff Responsible** | Assistant Headteacher |
| **Relevant guidance/advice/legal reference** | Working Together to Improve School Attendance |
| **Approved by** | Board of Governors |
| **Date of Policy** | September 2022 |
| **Review Cycle** | Every three years |
| **Date of Next Review** | September 2025 |
| **Website** | Yes (published annually) |

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**1. Aims**

William Brookes School is committed to meeting its obligation with regards to school attendance through a whole-school culture and ethos that values good attendance, including:

* Promoting good attendance
* Reducing absence, including persistent and severe absence
* Ensuring every pupil has access to the full-time education to which they are entitled
* Acting early to address patterns of absence
* Building strong relationships with families to ensure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.

**2. Legislation and guidance**

This policy meets the requirements of the [working together to improve school attendance](https://www.gov.uk/government/publications/working-together-to-improve-school-attendance) from the Department for Education (DfE), and refers to the DfE’s statutory guidance on [school attendance parental responsibility measures](https://www.gov.uk/government/publications/parental-responsibility-measures-for-behaviour-and-attendance). These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

* Part 6 of [The Education Act 1996](https://www.legislation.gov.uk/ukpga/1996/56/contents)
* Part 3 of [The Education Act 2002](https://www.legislation.gov.uk/ukpga/2002/32/contents)
* Part 7 of [The Education and Inspections Act 2006](https://www.legislation.gov.uk/ukpga/2006/40/contents)
* [The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)](https://www.legislation.gov.uk/uksi/2006/1751/contents/made)
* [The Education (Penalty Notices) (England) (Amendment) Regulations 2013](https://www.legislation.gov.uk/uksi/2013/757/regulation/2/made)
* [Working together to school attendance (May 2022)](https://www.gov.uk/government/publications/working-together-to-improve-school-attendance)

This policy also refers to the DfE’s guidance on the [school census](https://www.gov.uk/guidance/complete-the-school-census), which explains the persistent absence threshold.

**3. Roles and responsibilities**

**3.1 The trust board**

The trust board is responsible for:

* Promoting the importance of school attendance across the 3-18 Education Trust policies and ethos.
* Making sure trust leaders fulfil expectations and statutory duties
* Regularly reviewing and challenging attendance data
* Making sure trust staff receive adequate training on attendance
* Ensure effective practice on attendance management and improvements is shared across the trust.

**3.2 The local governing body**

The local governing body is responsible for:

* Promoting the importance of school attendance across the school’s policies and ethos
* Making sure school leaders fulfil expectations and statutory duties
* Regularly reviewing and challenging attendance data
* Monitoring attendance figures for the whole school
* Making sure staff receive adequate training on attendance
* Holding the headteacher to account for the implementation of this policy

Emma Davis is the designated Link Governor for student attendance

Jennie Mattinson is the designated Link Governor for Safeguarding

Link Governors can be contacted through the local governing body clerk: carole.warner@318education.co.uk

**3.3 The headteacher**

The headteacher is responsible for:

* Implementation of this policy at the school
* Monitoring school-level absence data and reporting it to governors
* Supporting staff with monitoring the attendance of individual pupils
* Monitoring the impact of any implemented attendance strategies
* Issuing fixed-penalty notices, where necessary

**3.4 The designated senior leader responsible for attendance**

The designated senior leader is responsible for:

* Leading attendance across the school
* Offering a clear vision for attendance improvement
* Evaluating and monitoring expectations and processes
* Having an oversight of data analysis
* Devising specific strategies to address areas of poor attendance identified through data
* Arranging calls and meetings with parents to discuss attendance issues
* Delivering targeted intervention and support to pupils and families

The designated senior leader responsible for attendance is Steve Beard, Assistant Headteacher. He can be contacted at sbeard@williambrookes.com

**3.5 The attendance officer**

The school attendance officer is responsible for:

* Monitoring and analysing attendance data (see section 7)
* Benchmarking attendance data to identify areas of focus for improvement
* Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the headteacher
* Working with education welfare officers to tackle persistent absence
* Advising the Education Welfare Officer (authorised by the headteacher) when to issue fixed-penalty notices

The attendance officer is Hannah Lord

**3.6 Class teachers/form tutors**

Class teachers and form tutors are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to Arbor at the start of each lesson

**3.7 School administration staff**

School administration staff will:

* Take calls from parents about absence on a day-to-day basis and record it on the school system
* Transfer calls from parents to the Head of House in order to provide them with more detailed support on attendance

**3.8 Parents/carers**

Parents/carers are expected to:

* Make sure their child attends every day/timetabled session on time
* Call the school to report their child’s absence before 8.30am on the day of the absence and each subsequent day of absence, and advise when they are expected to return
* Provide the school with more than 1 emergency contact number for their child
* Ensure that, where possible, appointments for their child are made outside of the school day

**3.9 Pupils/sixth form students**

Pupils are expected to:

* Attend school every day on time
* Attend every timetabled session on time
* Sixth form students or their parents/ carer call the school to report their absence before 8.30am on the day of the absence and each subsequent day of absence

**4. Recording attendance**

**4.1 Attendance register**

We will keep an attendance register, and place all pupils onto this register.

Teaching staff will take the attendance register at the start of each timetabled session. It will mark whether every pupil is:

* Present
* Late
* Absent

Any amendment to the attendance register will include a note on Arbor to explain:

* The reason for the amendment

See appendix 1 for the DfE attendance codes.

The designated member of the administration team/attendance officer will also record:

* Whether the absence is authorised or not
* The nature of the activity if a pupil is attending an approved educational activity
* The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 3 years after the date on which the entry was made.

Pupils must arrive in school by 8.45am on each school day.

The register for the first session will be taken at 8.50am and will be kept open until 9.20am. The register for the second session will be taken at 12.30pm and will be kept open until 1.00pm.

**4.2 Unplanned absence**

The pupil’s parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 8.30am or as soon as practically possible by calling Reception (see also section 7) via phone call or email.

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask the pupil’s parent/carer to provide medical evidence, such as a doctor’s note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

**4.3 Planned absence**

Attending a medical or dental appointment will be counted as authorised as long as the pupil’s parent/carer notifies the school in advance of the appointment via a note in the student’s planner or an email to the Form Tutor or Reception.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil’s parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

**4.4 Lateness and punctuality**

A pupil who arrives late:

* Before the register has closed will be marked as late, using the appropriate code
* After the register has closed will be marked as absent, using the appropriate code
* Students who are persistently late to timetabled sessions (30 minutes over the period of a week) will be issued with an after-school detention

**4.5 Following up unexplained absence**

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

* Make contact with the pupil’s parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil’s emergency contacts, the school may take appropriate safeguarding measures eg. Police contact
* Identify whether the absence is approved or not
* Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained – this will be no later than 5 working days after the session
* Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer

**4.6 Reporting to parents/carers**

The school will regularly inform parents about their child’s attendance and absence levels via an annual written report. Parents/ carers may access their child’s attendance record at any time via Arbor

**5. Authorised and unauthorised absence**

**5.1 Approval for term-time absence**

The headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher’s discretion, including the length of time the pupil is authorised to be absent for.

We define ‘exceptional circumstances’ a bereavement of serious illness.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.

Any request should be submitted as soon as it is anticipated and, where possible, at least as soon as possible before the absence, and in accordance with any leave of absence request form, accessible via the school website. The headteacher may require evidence to support any request for leave of absence.

Valid reasons for **authorised absence** include:

* Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
* Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil’s parents belong. If necessary, the school will seek advice from the parents’ religious body to confirm whether the day is set apart
* Traveller pupils travelling for occupational purposes
* Study Leave
* Personalised Learning Plans

**5.2 Legal sanctions**

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

Penalty notices can be issued by a headteacher, local authority officer or the police.

The decision on whether or not to issue a penalty notice may take into account:

* The number of unauthorised absences occurring within a rolling academic year
* One-off instances of irregular attendance, such as holidays taken in term time without permission
* Where an excluded pupil is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

**6. Strategies for promoting attendance**

* Celebration Friday – Students with 100% attendance for the week are praised
* Termly attendance certificates

**7. Attendance monitoring**

* 1. **Monitoring attendance**

The school will:

* Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
* Set aspirational attendance targets, above the national average
* Identify whether or not there are particular groups of children whose absences may be a cause for concern

Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average and share this with the local governing body.

**7.2 Analysing attendance**

The school will:

* Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
* Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

**7.3 Using data to improve attendance**

The school will:

* Provide regular attendance reports to Form Tutors and Heads of House, and other school leaders, to facilitate discussions with pupils and families
* Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies

**7.4 Reducing persistent and severe absence**

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school.

The school will:

* Use attendance data to find patterns and trends of persistent and severe absence
* Work closely with the EWO in order to engage and support families
* Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
* Provide access to wider support services to remove the barriers to attendance

**8. Policy monitoring arrangements**

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum annually by Steve Beard, Assistant Headteacher. At every formal review point, the policy will be approved by the local governing body.

**9. Links with other policies**

This policy links to the following policies:

* Child protection and safeguarding policy
* Behaviour policy

1. **Appendix 1: attendance codes**

The following codes are taken from the DfE’s guidance on school attendance.

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| **Code** | **Definition** | **Scenario** |
| **/** | Present (am) | Pupil is present at morning registration |
| **\** | Present (pm) | Pupil is present at afternoon registration |
| **L** | Late arrival | Pupil arrives late before register has closed |
| **B** | Off-site educational activity | Pupil is at a supervised off-site educational activity approved by the school |
| **D** | Dual registered | Pupil is attending a session at another setting where they are also registered |
| **J** | Interview | Pupil has an interview with a prospective employer/educational establishment |
| **P** | Sporting activity | Pupil is participating in a supervised sporting activity approved by the school |
| **V** | Educational trip or visit | Pupil is on an educational visit/trip organised, or approved, by the school |
| **W** | Work experience | Pupil is on a work experience placement |

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| **Code** | **Definition** | **Scenario** |
| **Authorised absence** | | |
| **C** | Authorised leave of absence | Pupil has been granted a leave of absence due to exceptional circumstances |
| **E** | Excluded | Pupil has been excluded but no alternative provision has been made |
| **H** | Authorised holiday | Pupil has been allowed to go on holiday due to exceptional circumstances |
| **I** | Illness | School has been notified that a pupil will be absent due to illness |
| **M** | Medical/dental appointment | Pupil is at a medical or dental appointment |
| **R** | Religious observance | Pupil is taking part in a day of religious observance |
| **S** | Study leave | Year 11 pupil is on study leave during their public examinations |
| **T** | Gypsy, Roma and traveller absence | Pupil from a traveller community is travelling, as agreed with the school |
| **Unauthorised absence** | | |
| **G** | Unauthorised holiday | Pupil is on a holiday that was not approved by the school |
| **N** | Reason not provided | Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time) |
| **O** | Unauthorised absence | School is not satisfied with reason for pupil's absence |
| **U** | Arrival after registration | Pupil arrived at school after the register closed |

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| **Code** | **Definition** | **Scenario** |
| **X** | Not required to be in school | Pupil of non-compulsory school age is not required to attend |
| **Y** | Unable to attend due to exceptional circumstances | School site is closed, there is disruption to travel as a result of a local/national emergency, or pupil is in custody |
| **Z** | Pupil not on admission register | Register set up but pupil has not yet joined the school |
| **#** | Planned school closure | Whole or partial school closure due to half-term/bank holiday/INSET day |